
Case Study - HR Presentations

HYVA's HR Presentations brings excitement to Company B's Induction Programs

The Client

Company B is a successful UK based company that specializes in creating applications and software for mobile phones and computers. They employ over 1000 people in the city with many more in other regional offices and are constantly growing and expanding their employee base as and when they take on new and more exciting projects.

The Service

HYVA's multimedia division created for Company B a range of quirky and informative presentations to be used in the Induction Program. Induction Presentations make the new employee aware of the structure and protocols of the company as well their new roles and responsibilities.

Insight

Initial Introduction Programs – When the Standard PowerPoint Presentation Makes an Appearance.

Company B's growing employee base meant that they had to create programs to induct their fresh employees into the work culture of the office, to introduce them to HR policies and make them aware of employee benefits and all the formalities they need to fulfill to get those benefits. Induction Programs also introduce recruits to security details and the rules and regulations of the company.

The major role of the Induction Program is to help the new personnel recognize their roles and responsibilities and to reduce the amount of time they spend getting adjusted to the new environment to increase productivity.

But Company B had trouble in arousing the interest of the new employee's during the program, they were unable to get across all their HR policies and employee expectations with verbose all day seminars.

The uninteresting induction programs meant that the new staff took longer to initiate themselves into the company and felt uncomfortable with the new work space.

Execution

Introduction of HYVA's HR Presentations To Company B

HYVA used its skill and creativity to develop colorful and interactive Induction Presentations for Company B that were just of the right length to induce productivity.

Company B now has HR presentations for Induction Programs that match up to the interest of the new employee's and gives them a crisp introduction to their roles and responsibilities in the company.

Brand new employees of Company B are made to feel comfortable and welcome with HYVA's HR Presentations. Along with a detailed introduction to the companies policies, HR department rules and other policies, HYVA's HR Presentations also include comprehensive company histories and leaders.